

## THQMA Social Media Policy

In the fast evolving world of digital media, social media can mean many things. Social media includes all means of communicating or posting information or content of any sort on the Internet, including to your own or someone else's web blog, journal or diary, personal web site, social networking or affinity web site, web bulletin board or a chat room, whether or not associated or affiliated with THQMA, as well as any other form of electronic communication. The most common forms of social media are Facebook and Twitter, but continue to evolve with Instagram, Snapchat and other forms of peer-peer and user-generated content sites.

### Does This Apply To Me?

This new Social Media policy applies to all THQMA Competitors and Officials. A Competitor is a Driver, Entrant, Family Member, Crew Member, or any other individual or entity who is a Member and participates competitively in a THQMA Sanctioned Event. An Official is any and all authorized THQMA officers, employees, agents, representatives, and subcontractors. THQMA reserves the right to apply the policy to other Members as it deems appropriate. Effective immediately.

### Know the Social Media Rules

Carefully read these guidelines, as well as the Rule Book, and ensure your postings are consistent with these policies. Inappropriate postings that may include discriminatory remarks, harassment, and threats of violence or similar inappropriate or unlawful conduct will not be tolerated and may subject you to disciplinary action up to and including suspension.

**The National QMA Code of Conduct will be strictly enforced. BEHAVIORAL OUTBURSTS WILL NOT BE TOLERATED AT THQMA EVENTS or via multimedia outlets, such as social network sites, text messaging, or voice mails (this includes members and drivers from any club).**

### **CODE OF CONDUCT PROCEDURE**

This document shall serve the QMA membership by defining behaviors that are unacceptable and the methods of dealing with disciplinary actions that may become necessary. Inappropriate conduct, harassment or abuse directed towards anyone will not be tolerated.

**Any conflict between members may be resolved by the club officials at the time of occurrence. The maximum action that may be taken is to remove offending member(s) from the facility for that day only. If all parties involved in the conflict agree, the matter is closed and no further action will be necessary. Any disciplinary action, including probation that**

**continues beyond the day of occurrence will require the use of the procedures in this document.**

### **Code of Conduct Time and Location**

#### **Time**

COC violations will apply to situations occurring from the time a member arrives at the track facility or event location until the time they leave the track facility or event location.

#### **Location**

Track facilities and event locations will include all areas on and around the facility defined by the event organizers to hold the race event, activity or function. Location will also include places used for off-site exhibitions, banquets, car shows and other QMA events in which QMA members participate or are representing QMA.

### **Code of Conduct Violations**

Violations have been grouped together in Levels from 1 to 4 to categorize a complaint. This will serve as a guide to determine the appropriate action. The Board will assign a level for violations that are not listed in this procedure.

#### **Level 1**

Consists of but not limited to a disturbance caused by a member or driver to such an extent that the event is disrupted due to voices raised in anger towards others attending the event. Abusive, profane, taunting, threatening or harassing language, threatening or obscene gestures towards any person, continued antagonizing behavior towards anyone.

#### **Level 2**

Consists of but not limited to threats of physical assault toward any person at the event, verbal abuse of a driver by his handler or other handlers or disobeying an order from the Race Director or Board member in authority to leave the property or return to their trailer.

#### **Level 3**

Consists of but not limited to physical assault and battery of any person at the event, willful destruction of club or another person's property, indecent exposure, member under the influence of alcohol, or member under the influence or possession of illegal drugs.

#### **Level 4**

Consists of but not limited to physical violence toward any individual to the point of injury. Act of sexual misconduct including non consensual, intentional physical contact of a sexual nature involving any individual. This may also include violence or threats of violence towards any person at the event involving a weapon of any kind.

Law Enforcement personnel may be needed for Level 3 and 4 violations.